

EIKON COMMUNITY CHURCH Children's Ministry Director/Pastor - Job Posting

EIKON COMMUNITY CHURCH (ECC) is seeking a Children's Ministry director/pastor to primarily prepare and execute a mid-week children's ministry program alongside the vision and mission of the church and to support the ongoing development of the children's ministry with the entire church ministry team.

ECC is a recent plant (July 2022) and has been in a season of growth of young families and young children. Most of the children in our church range between 2-12 years of age.

In this new adventurous and exciting season of ministry, we are looking for an individual with a vibrant and passionate heart for children's ministry. We are seeking a candidate with a pastoral heart that can nurture and develop our children in Christ and join with the rest of our congregation in God's kingdom work. The candidate will work alongside and under the leadership and mentorship of the lead pastors. They will also work together with the entire pastoral team to order provide care and spiritual support to all the parents and families.

Our congregation mainly consists of young adults and young families in their 20s-40s with roughly 300-350 congregational attendees that includes 50-60 children. For more information about our church vision, mission, and ethos, please refer to our website: eikonchurch.ca. ECC is part of the Evangelical Free Church of Canada (EFCC) denomination. For more information about the EFCC, please see: efcc.ca

This is a part-time position that consists of 16 work hours per week. Salary is commensurate with experience; the salary range for this position is \$16,000 – \$20,000 per annum based on 16 hours per week.

KEY RESPONSIBILITIES

Spiritual Care & Discipleship

- Prepare and execute weekly Mid-week children's ministry Bible Studies/Gatherings and or Children's Worship for Kindergarten to Grade 5, grounded in biblical truth and sound theology.
- Cultivate a loving, joyful, and spiritually formative environment for young children to experience the gospel.
- Pray regularly for and with children and their families.
- Provide pastoral support for the general Sunday service alongside the other pastoral staff members.

Ministry Leadership

- Recruit, train, and lead volunteers and assistants to support children's ministry programming.
- Collaborate with the broader church ministries to ensure alignment with the church's discipleship strategy.
- Plan and organize calendar events (e.g., seasonal celebrations, PTA meetings, Summer VBS, etc.) that foster faith formation and community alongside the general church calendar.

Communication & Administration

- Communicate clearly and regularly with parents to support discipleship in the home.
- Ensure proper safety and check-in procedures for children.
- Participate in regular weekly and monthly church staff and ministry meetings.
- Support administratively any major church events that requires assistance of the entire staff

QUALIFICATIONS

- Seminary or Bible College training (completed or in progress) from an accredited theological school.
- Experience working with young children, preferably in a church or Christian educational setting.
- A vibrant, growing relationship with Jesus Christ and agreement with the Evangelical Free Church of Canada statement of faith
- A calling and passion to minister to children and families in an urban, multicultural context
- Basic knowledge of orthodox Christian theology.
- Excellent communication, leadership, and organizational skills.

APPLICATION REQUIREMENTS

- Resume or C.V.
- Personal Testimony
- 2 Reference Letters (1 Pastoral, 1 Personal)
- Sample of a sermon or children's lesson or teaching, preferably video.

Please submit your application to careers@eikonchurch.ca (Subject: Children's Ministry Application)
Church Website: eikonchurch.ca

We thank all applicants for their interest; however, only shortlisted candidates will be contacted.